



Emergence Growth is a specialist Human Capital, Reward & Learning solutions provider. We specialise in enabling greater performance by assisting organisations to better attract, reward, engage, develop and retain highly talented people. We base our solutions design on a deep set of research and IP within various areas of expertise. Strengthened by a network of offices across Africa and underpinned by appropriate skills, tools, technology and resources, we offer lasting and pragmatic solutions for your most complex and pressing HR problems.

Our Human Capital Consulting services provide you with the best of breed solutions, tailored to a clients unique business.

Our Clients benefit from:

- A solutions based end-to-end human capital capability - a "one stop" approach
- Access to our African network for local delivery
- An established and experienced team of practitioners and experts
- Considerable experience across multiple industries.

Our offering is as follows:

- Business and HR Strategy
- Organisational Design/Re-engineering
- Mergers and Acquisitions
- Board Evaluations
- HR Diagnostic (HR Audit)
- Change Management
- HR Policies and Procedures
- Talent Management
- Outsourcing and Secondment
- Performance Management
- Skills Audits/Assessments
- Labour Relations Advisory
- Job Evaluation/Grading
- Job Profiling



GALLUP

RewardExpert

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TRAINING & HUMAN CAPITAL DEVELOPMENT